



SELECTION CRITERIA

POSITION TITLE: Professor

FACULTY: Law

ESSENTIAL

- Normally a doctoral qualification in Law is required. Exceptions to degree requirements may be made for individuals with extraordinary professional competence, industry skills and experience.

Teaching and Learning

- Outstanding teaching performance at all levels, as evidenced by student and peer evaluations.
- Evidence of continuous improvement in teaching performance, methodology and materials.
- Proven record of leadership in teaching and learning, including curriculum, resource, program and subject design, modelling teamwork and flexibility.
- Evidence of strong leadership in academic programmes such as subject coordination, planning and coordination responsibilities, staff management responsibilities and a demonstrated commitment to the development of students as outstanding individuals.

Research and Scholarship

- Distinguished research record of scholarly refereed publications in first rank journals, scholarly books or other substantial publications.
- Proven leadership in initiating and managing substantial research projects and leading effective research teams.
- International reputation for sustained high quality research or outstanding reputation within the legal field including editorships, editorial boards or fellowships.
- Substantial experience in the supervision of doctoral students and the ability to mentor other supervisory staff

Faculty and University Service

- Demonstrated leadership at a high level, including the development of Faculty policies and processes, involvement in proactive direction of Faculty committees and working groups and strategic support for the development of students as outstanding individuals.
- Demonstrated commitment to service and professional contributions, including promotion, marketing and recruitment activities, alumni activities, leadership regarding the attainment of Faculty and University strategic priorities and/or leadership of a significant Centre.

Professional Service

- Sustained and significant contributions at a senior level to the legal profession and to the community.

Personal Qualities

- Excellent interpersonal and communication skills, including negotiation and conflict resolution skills, and the ability to interact effectively with colleagues, students and all stakeholders.

DESIRABLE

- Substantial record of success in obtaining external competitive research grants.
- Significant involvement in teaching and learning projects, achievement of teaching and learning citations, awards, prizes etc.
- Entitlement to admission as a legal practitioner in an Australian jurisdiction.
- A recognised teaching qualification at a tertiary level, or completion of courses in university teaching.
- Relevant professional experience at a senior level.